



Lunar Freezing & Cold Storage Company Limited

Gender Pay Gap report 2018

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

Accuracy Statement

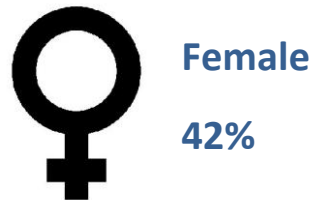
I confirm that the gender pay gap data contained in this report is accurate and has been produced in accordance with the regulations above.

Sinclair Banks
General Manger

Employees at snapshot date 5th April 2018 :

278

Gender Balance :

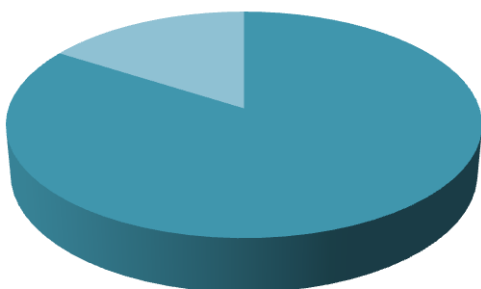


Base Pay :

Pay Calculation		% Gap	
Mean		23.00%	
Median		13.00%	
Quartiles		Male	Female
Band A		25%	75%
Band B		54%	46%
Band C		80%	20%
Band D		70%	30%
Bonus Calculation		% Gap	
Mean		65.57%	
Median		93.56%	

% in receipt of bonus :

Male - 84.4%



Female - 87.3%

